

Transgender and Non-Binary Report

1. Introduction

The Transgender Policy was approved at the May Mid-Year Meeting with a commencement date of 1 January 2025.

After the Mid-Year meeting, we received some additional feedback on the Policy. In particular, it was confusing in relation to Non-Binary persons. We agreed some clarifications were necessary and therefore drafted some amendments.

None of the proposed amendments are change the principles of the policy. We are not proposing to re-open the debate about the policy, we are just proposing these minor amends to the Policy and that the policy is renamed Transgender and Non-Binary Policy.

The Constitution Committee, Medical Commission and the Senior Management Team have all had input into the now amended version. The amendments have been approved by the Board and will be before Council under matters for approval not by submission.

This is a new area for World Sailing. At its meeting in November the Medical Commission will be discussing the processes to implement the policy in 2025 and will also discuss further amendments for November 2025 in relation to Differences in Sex Development (DSD) (also referred to as Inter-Sex).

2. Timeline

- (a) November 2024 minor amends to Policy amendments approved.
- (b) 1 January 2025 policy comes into effect.
- (c) Jan 2025 – September 2025 - Revisit policy and amend to include provision for inter-sex/DSD.
- (d) November 2025 any amendments proposed to Council.

3. Attachments

- (a) Amended Transgender and Non-Binary Policy 2024 Clean and Track Changes

4. Recommendation

4.1 The Council is requested to note the report and the work done to date.

The Council is requested to approve the proposed amendments to the Transgender and Non-Binary Policy.

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